DRAFT **SAREX OBJECTIVES – ITEM BANK** DRAFT

This Item Bank of Objectives are designed to support SAREX planning and evaluating. Objectives and KPIs can be selected as required, and modified to suit local conditions.

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| **Theme** | **Objectives** | **Contributing Objectives** | **KPI** |
| **Planning preparedness** | Planning documents demonstrate preparedness | Review readiness plan(s) to identify any gaps | * Planning documents are not in conflict with each other * Planning documents integrate with each other and support operational effectiveness * All planning documents support health and safety best practice |
|  |  | Test how the IMT implements a readiness plan | * IMT accesses the readiness plan in an appropriate time frame * IMT personnel have appropriate skills and knowledge for the role they are undertaking * IMT procedures are in accordance with the readiness plan |
|  |  | Test the resource (eg field team, vessel).response to a readiness plan | * Resource is activated in accordance with the readiness plan * Resource is mobilised in accordance with the readiness plan * Resource response is in accordance with the readiness plan * Demobilsation of all resources is in accordance with the readiness plan |
|  |  | Test the mobilisation of the readiness plan | * Resources mobilised in accordance with the readiness plan * Resources mobilised in accordance with health and safety requirements |
|  |  | Practise the readiness plan in the operational environment | * Planning processes are in accordance with the readiness plan * All resources mobilised according to the plan * All resources operated in accordance with the plan |
| **Integrated response** | SAR partners collaborate effectively | Appropriate agencies are selected for and participate in the SAR exercise | * All agencies required for the exercise participate * All agencies participating collaborate effectively * Liaison arrangements for inter-agency engagement are maintained |
|  |  | All SAR agencies operate within the CIMS model and principles | * Agencies work under common structures, roles and responsibilities * Agencies use common terminology * Agency response is coordinated * Agencies coordinate resource organisation |
| **Incident Management Team** | The IMT effectively manages the exercise | IMT operates within the CIMS principles | * IMT structure is in accordance with CIMS * IMT roles and responsibilities are in accordance with CIMS * IMT personnel use CIMS terminology * IMT operation ensures integrated information management and communications * Information is communicated within and across agencies * Situational awareness is maintained |
|  |  | IMT operates in accordance with the CIMS model | * ICP established * Appropriate structure established * Documentation is completed * IAP is established for the initial operational period * IAP is updated for subsequent operational period * IAP review meetings are conducted by the IC * IC leads regular IMT briefings * IMT function managers undertake regular team briefings |

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|  |  | The IMT activates and manages appropriate resources to meet the demands of the exercise | * + - IMT implements readiness plan     - IMT executes step up SOPs (pagers, apps, phones)     - IMT briefings follow GSMEAC format     - IMT confirms the availability and response of resources     - IMT sources equipment for the response     - IMT ensures suitable communications for the incident are established     - Tasked resources are controlled and coordinated in line with the IAP     - Succession planning for IMT / Field Teams is established |
|  |  | IMT supports resources throughout the exercise | * Logistical support is provided as required * Taskings are appropriate to the resources * Resources are supported to operate in accordance with health and safety practices * Task execution is monitored * Tasked resources are debriefed at the completion of each task * All teams are debriefed on completion of exercise * Safety briefings are conducted during the operation * Planning process is documented * Planning is established for the next operational period |
|  |  | The IMT utilises appropriate IT systems to support the demands of the exercise | * IT systems are set up and operational capability is completed in a suitable timeframe * IMT personnel can operate the IT systems in use for the incident * IT systems support situational awareness * IT systems remain operational throughout the response period |
|  |  | Tasking of resources by the IMT is in accordance with search management principles | * Tasking is supported by evidence-based scenario analysis * Tasking is consistent with search urgency * Tasking is supported by lost person behaviour |
|  |  | The IMT utilises SARTrack to support the demands of the exercise | * SARTrack set up and operational capability is completed in a suitable timeframe * IMT personnel can operate SARTrack as required for the response * SARTrack use supports situational awareness * SARTrack remains operational throughout the response period |
|  |  | IMT maintains situational awareness | * Briefings and debriefings are conducted * Information is relayed appropriately and in time * Information received within the IMT is analysed * Information is collated and disseminated within the IMT as appropriate * IMT planning meetings are conducted on a regular basis * Information for next operational period is established * IMT is continuously aware of resource progress, welfare and activities |
|  |  | IMT records and processes information consistent with the CIMS Intelligence Cycle | * An Intelligence Collection Plan is maintained * Radio logs are maintained and analysed * Incoming information is analysed * Team debriefs are analysed * Intelligence products are disseminated to other functions |
| **Managing Communication** | Information is effectively managed and communicated during the response | Intra- and inter-team communication is effective in maintaining situational awareness | * Information is collated and disseminated within the IMT as appropriate * Information received within the IMT is analysed and corroborated * Actionable intelligence is developed |

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|  |  | IMT and field team communications follow SOPs | * Field teams follow radio schedules and protocols * Information from IMT to field teams follows SOPs * Communication lines between IMT and field teams operate effectively |
|  |  | Test communication infrastructure in SAR environment | * Communication lines between IMT and field teams operate effectively * Communication systems are operational in a timely manner * Communication systems remain operational throughout the response period |
| **Iwi relationships** | Strengthen Iwi relationships | Relationships between Iwi and local Police and SAR groups are strengthened | * Iwi representatives are engaged during exercise planning * Iwi participants and key Police and SAR group personnel engage positively * Iwi participants are given appropriate responsibility within the response structure |
| **Risk Management** | Risks are identified, removed, minimised or managed | Risk management systems and processes are defined and communicated by the IMT | * Operational risks are analysed * Risk management systems and processes appropriate to the nature and complexity of the situation are defined * Briefing information appropriately addresses identified risks |
|  |  | Risk awareness and management is demonstrated by all exercise participants | * All participants understand their personal responsibilities in regard to risks * Risk management systems and processes appropriate to the nature and complexity of the situation are defined * Briefing information appropriately addresses identified risks |

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| **Field Response** | SAR operational personnel refresh and practise search and rescue skills | SAR personnel carry out a search to locate the missing party | * SAR field teams apply appropriate search techniques * Field support resources (eg AREC, helicopter) perform to the standard of their speciality * Missing party is located * Teams undertake taskings in line with the IAP * Teams provide regular updates * Teams provide accurate and timely information to the IMT * Team GPS tracking is consistent with tasking |
|  |  | SAR personnel recover the missing party | * Missing party is fully assessed on discovery * The safety of the missing party is maintained during recovery * The safety of search team members is maintained during recovery |
|  |  | Implement SAR processes for managing field-based personnel | * Radio communications are maintained * IMT records location and status of all field resources * Field teams are fully briefed * Field teams are debriefed * Field team welfare is managed throughout the exercise and on demobilisation * Field teams are demobilised |